

## **Article 32. Bonus points for students' scientific research achievements**

1. Bonus points for scientific research projects of award-winning students are added to the semester's average score and cumulative average score to serve as a basis for considering scholarships, transfer to graduate school and other benefits, and are not used to classify academic performance or determine graduation rank.

2. Bonus points are determined as follows:

a) Won awards at Hanoi National University and Ministry of Education and Training level:

First prize: 0.20 points

Second prize: 0.15 points

Phase three: 0.10 points

Consolation prize: 0.07 points

b) Won awards at training unit level:

First prize: 0.10 points

Second prize: 0.07 points

Third prize: 0.05 points

If a scientific research project is carried out by many students, the score is usually divided equally among the number of students participating.

For students with international and domestic publications, intellectual property certificates will be added no more than 0.2 points, the specific score level will be determined in writing by the head of the training unit.

3. If a student wins multiple scientific research awards at different levels, bonus points will only be added once at the highest award level.

4. Scientific research work is counted as a thesis or essay; can replace a conditional elective subject in the field of knowledge that will be accumulated in the general learning results of the semester; can be taken into account when considering scholarships, postgraduate studies and other benefits, if the following conditions are met:

a) The Faculty Council will evaluate and give a score (on a 10-point scale) and decide which course to replace in the training program of the major; If the scientific research project is carried out by many students, the students will enjoy the same benefits;

b) Students have wishes.

## Chapter V

### LECTURERS, HOME TEACHERS AND ACADEMIC ADVISORS

#### Article 33. Lecturers

##### 1. Responsibilities and authorities of lecturers

a) Perform the duties of a civil servant according to the provisions of the Law on Education, the Law on Higher Education, the Law on Civil Servants and relevant laws; maintain the qualities, prestige and honor of teachers; respect the personality of learners, treat learners fairly, protect the legitimate rights and interests of learners; participate in the management of training units, participate in Party and mass organization work when trusted and other tasks assigned by the school, faculty and department.

b) Fully comply with the regulations and rules of the training unit and of Hanoi National University.

c) In addition to the general obligations of lecturers, lecturers participating in high-quality talent training also have the following responsibilities:

- Instill and create in students scientific ambition, passion for learning, scientific research, scientific thinking and creativity, motivate and encourage students to practice political qualities, ethics and style of scientific research staff;

- Self-consciously apply and guide students to apply appropriate advanced teaching-learning and testing and assessment methods;

- Guide students in scientific research;

- Provide learning materials to students before class in one of the following forms: textbooks; lectures; detailed lecture outlines and a list of reference materials available in the library. The lecture content must be basic and modern, presenting new domestic and international research achievements, suitable for training objectives, and introducing rich reference materials to students;

- Ensure practical knowledge is carried out with good equipment of the training unit and of Hanoi National University;

- Exploiting and using technical facilities to serve the improvement and innovation of teaching methods;

- Participate in evaluating and classifying students' learning quality.

##### 2. Instructor's rights

a) Enjoy general benefits and incentives prescribed by the state, compensation and remuneration regimes according to the internal spending regulations of the unit.

b) In addition to the general benefits, lecturers participating in the high-quality talent training program enjoy the following benefits:

Receive funding when participating in study guidance and scientific research activities for talented, high-quality students at the same time, receiving compensation equivalent to 3 hours of theoretical

classes/month/group of 1-3 students; groups of more than 3 students receive support with an increased coefficient according to the regulations of the training unit;

- Priority in selecting and assigning scientific and technological topics; priority in sending for training and development at home and abroad; participation in scientific councils, advisory councils, appraisal councils, compilation of textbooks and lectures;

- Propose and encourage, create favorable conditions to implement innovative ideas in teaching and scientific research activities to improve training quality in the direction of individualization;

- Priority in selection and nomination to take the exam to upgrade to lecturer rank; or priority in recruitment as lecturer or civil servant at Hanoi National University (for those who have not been recruited);

- Priority is given to internship opportunities and professional training at home and abroad.

### 3. Standards for lecturers participating in teaching high-quality, talented training programs

In addition to the general standards for lecturers, lecturers participating in training programs in these areas must meet the following standards:

Have a doctorate degree or higher; be able to teach and exchange expertise in a foreign language appropriate to the training program; be able to communicate professionally in English; have advanced teaching, testing, evaluation, and research capabilities and methods; be able to apply advanced teaching methods;

Have the capacity and ability to organize scientific research, participate in research groups, and be willing to work in a collective or research group of the unit and of Hanoi National University;

- Have relationships and ability to cooperate with scientists, agencies, units and businesses at home and abroad;

Preside over/participate in scientific research topics, have articles published in specialized scientific journals with a work score of 1 point or higher as prescribed by the State Council of Professors or have monographs on inventions, patents/utility solutions;

- Have the desire and passion to participate in training high-quality talents.